

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DR.M.H.MARIGOWDA ROAD, BANGALORE

CADRE AND RECRUITMENT RULES 2019

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

C & R FOR THE POST OF DIRECTOR

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendments
Director	01	37400-67000	<p>Appointment by Government. Of Karnataka.</p> <p>Age Limit: Max. 58 yrs (But relaxable in special circumstances for which reasons to be recorded in writing).</p>	<p>Should be holder of a degree in medicine of any university established by Law in India</p> <p>Should have any of the postgraduate qualifications prescribed in annexure-I</p> <p>Should have teaching experience of not less than 5 years after acquiring post graduate qualification of which not less than 3 years shall be in a post not lower in rank than that of an Asst. Professor or any other equivalent post.</p> <p>Should have experience at least of 20 years in medical profession of which not less than 5 years shall be in a cancer/oncology institute/centre.</p>	<p>a) MBBS</p> <p>b) Should have any of the post graduate qualification. i.e MD / MS in any subject.</p> <p>c) Should have a teaching experience of not less than 10 years of which at least. 5 years as a professor in the field of oncology.</p> <p>d) Preferable: Head of the Department.</p> <p>Experience in hospital administration. Age limit -60 years</p>

Note: The maximum age limit for a person to be appointed or granted extension or reemployed in service against the posts of Teachers or Dean or Principal or Director as per the norms of MCI in any medical college or teaching institution shall be **65 years** and amended as per notification dated:17-09-2010 to be **70 years**.

Note: Hospital Administration:

Hospital Administration means: Involvement in the Maintenance of Hospital, Purchase of hospital equipments, Staff Administration and etc.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

C & R FOR THE POST OF MEDICAL SUPERINTENDENT

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendments
MEDICAL SUPERINTENDENT	01	37400-67000	By promotion from among the Professors in the Institute.	.	a) MBBS, b) Should have any of the postgraduate qualification. i.e MD / MS in any subject. c) Should have an experience as a teaching faculty for minimum of 5 years as professor in any department. Desirable 10years administrative experience.

Hospital Administration means: Involvement in the Maintenance of Hospital, Purchase of hospital equipments, Staff Administration and etc.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

C & R FOR THE POST OF RESIDENT MEDICAL OFFICER

Category of Post	No. of post	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendments
Resident Medical Officer/ Deputy Medical Superintendent.	01	67550-104600 (State Pay Scale)	By promotion by selection from among the Professors in the Institute.		a) MBBS, b) Should have any of the postgraduate qualification in any of the Medical Subject c) Should have 5 years experience in hospital administration.

Note: The post of RMO may be named as Deputy Medical Superintendent and the duties of RMO may be assigned to the Deputy M.S (this is a decision taken in the meeting held in December 2018.under the chairmanship of the secretary medical education)

Hospital Administration means: Involvement in the Maintenance of Hospital Purchase of hospital equipments, Staff Administration and etc.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF SURGICAL ONCOLOGY.

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor (Surgical oncology)	03	37400-67000	<p>By promotion from among the Associate Professor in the concerned Department of Surgical Oncology.</p> <p>OR</p> <p>a) By direct recruitment if suitable and</p> <p>b) Candidates are not available for promotion.</p> <p>b)Age Limit : 45 years for Direct Recruitment but Relaxable in Special Circumstances for reasons to be recorded in Writing if Suitable Candidates are not available.</p>	<ul style="list-style-type: none"> • MBBS. • M.Ch.(SurgicalOncology)/ M.S.(Surgery)/ or M.S.(E.N.T.) or M.S. (Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology <p>As Reader/Associate Professor in Surgical Oncology for Three years in a recognised medical college/teaching institution.</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one in International Journal.</p>	<p>a) MBBS,</p> <p>b) M.S.(General Surgery)</p> <p>c) M.Ch.(Surgical Oncology)</p> <p>d) As Reader / Associate Professor in Surgical Oncology for three years in a recognised medical college/teaching institution.</p> <p>e) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF SURGICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Surgical oncology)	04	37400-67000	By Promotion from among The Asst. Prof / Lecturers Working in the concerned Department or a) By direct recruitment b) Age Limit : 40 years, for direct recruitment. But relaxable in special circumstances for reasons to be recorded in writing /if suitable candidates are not available.	MBBS. M.Ch.(Surgical Oncology)/ M.S.(Surgery) / or M.S. (E.N.T.) or M.S. (Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology. (i) As Assistant Professor/ Lecturer in Surgical Oncology for two years in a recognised medical college / teaching institution. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ national journals.	a) MBBS b) M.S.(General Surgery) c) M.Ch.(Surgical Oncology) d) As Assistant Professor/Lecturer in Surgical Oncology for two years in a recognised medical college/teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF SURGICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Surgical oncology)	05+3=08	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS. M.Ch.(Surgical Oncology)/ M.S.(Surgery) / or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology. (i) Requisite recognised specialisation qualification in the subject. (ii) Three years teaching experience in Surgical Oncology in a recognised medical college as Resident /Registrar/ Demonstrator /Tutor.	a) MBBS b) M.S.(General Surgery) c) M.Ch.(Surgical Oncology) d) Three years teaching experience in Surgical Oncology in a recognized medical college / institute as resident/ registrar / demonstrator/tutor, during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ORAL SURGERY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor (Oral Surgery)	01	37,400 - 67,000	By promotion from among Associate Professor in the Concerned Department. OR a) By Direct recruitment if suitable candidates are not available for promotion. b) Age Limit :45 years for Direct Recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	Should be holder of degree in Dentistry Of any University established by Law In India. b) Should have Post Graduate qualification In the concerned subject-MDS (Oral Surgery) c) Candidates possessing M.Ch. Surgical Oncology would be preferred. d) Should have 03 years experience as Associate Prof/Reader in Oncology Institute / Centre. e) Should have published minimum of four Research publications indexed in Index Medicus of National journal and one in International journal. O R Should be holder of degree in Medicine of any University established by Law in India. Should have Post Graduate degree Qualification in General Surgery. Candidates possessing M.Ch. Surgical Oncology would be preferred. Should have 03 years experience as Associate Prof./Reader in Oncology Institute / Centre. Should have published minimum of four Research Publication indexed in Index Medicus of National journal and one in International Journal.	The department of oral surgery has to be merged with the department of head and neck because the department of head and neck will cover the purpose of department of oral surgery.

Note: Department is running M.Ch Head and neck oncology since 3 Years, MCI had objected for appointment of Oral surgeons with MDS degree in the Head and neck division.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ORAL SURGERY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Oral Surgery)	1-1=0	37,400 – 67,000	<p>By promotion From among Asst. Professor/ Lecturers working in the Concerned Department</p> <p>OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion.</p> <p>b)Age Limit : 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a degree in Dentistry of any University established by law in India.</p> <p>b)Should have Post- Graduate qualification in Concerned subject - MDS (Oral Surgery).</p> <p>c) Candidates possessing M.Ch.Surgical Oncology Would be preferred.</p> <p>d) Candidates with M.Ch should have served for 2 years after Super speciality as Asst. Prof / Lecturer in Oncology Institute / Centre.</p> <p>e) Should have published minimum of two research Publication indexed in Index Medicus/ National Journal.</p> <p style="text-align: center;">O R</p> <p>a) Should be holder of degree in Medicine of any University established by law in India.</p> <p>b) Should have Post Graduate degree qualification General Surgery.</p> <p>c) Candidates possessing M.Ch. Surgical Oncology Would be preferred.</p> <p>d) Candidates with M.Ch. should have served for 2Years after Super Speciality as Asst Prof/ Lecturer in Oncology Institute / Centre.</p> <p>e) Should have published minimum of Two research publications indexed in Index Medicus/ National Journal.</p>	<p>The department of oral surgery has to be merged with the department of head and neck because; the department of head and neck will cover the purpose of department of oral surgery.</p>

Note: Department is running MCh Head and neck oncology since 3 Years, MCI had objected for appointment of Oral surgeons with MDS degree in the Head and Neck division.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ORAL SURGERY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Oral Surgery)	3-1= 2	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>a) Should be holder of degree in dentistry of any university established by law in India.</p> <p>b) Should have post graduate qualification in the concerned subject-MDS (Oral Surgery)</p> <p>c) Candidates possessing M.Ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as Resident / Registrar / Demonstrator / Tutor in the Dept. of Surgical Oncology / Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>e) Preferable : Minimum of two research publication Indexed in Index medicus / national journal.</p> <p style="text-align: center;">OR</p> <p>a) Should be holder of degree in Medicine of any University established by law in India.</p> <p>b) Should have Post Graduate degree qualification in General Surgery.</p> <p>c) Candidates possessing M.ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as resident / Registrar / Demonstrator /Tutor in the Dept of Surgical Oncology /Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>Preferable: Minimum of Two research publication Indexed in Index Medicus / National journal.</p>	The department of oral surgery has to be merged with the department of head and neck because the department of head and neck will cover the purpose of department of oral surgery.

Note: Department is running MCh Head and neck oncology since 3 Years, MCI had objected for appointment of Oral surgeons with MDS degree in the Head and neck division.

In the meeting held in December 2018 under the chairmanship of secretary medical education it was decided to continue the oral oncology department. And there shall be no fresh recruitment of oral surgeons. This department will cease to exist after the retirement of present incumbents.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF HEAD & NECK ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Head & Neck Oncology)	2	37,400 – 67,000	By promotion from among the Associate Professor in the Concerned department. OR a) By direct recruitment, if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of degree in Medicine of any university established by Law in India. b) Should have post graduate qualification in General Surgery. c) Should have M.Ch. Surgical Oncology (If M.Ch holders are not available candidates with M.S General Surgery with two years special training in surgical oncology) preferred. d) Should have 03 years of experience as Associate Professor / Reader in the Dept. of Head & Neck / Surgical Oncology. e) Should have published minimum of four research Publications indexed in Index medicus / National Journal and one research publication in International Journal.	a) MBBS b) Should have post graduate qualification in General Surgery / ENT c) M.Ch Head and neck oncology/ If not available, M.Ch. Surgical Oncology d) Should have three years of experience as Associate Professor / Reader in the Dept. of Head & Neck / Surgical Oncology. e) Four research papers accepted / published in indexed journal as first author/corresponding author on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: Candidates with M.Ch Head and neck surgical oncology are available as the MCI has approved the course, and several medical colleges/Institutes have started the course.

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DEPARTMENT OF HEAD & NECK ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Head & Neck oncology)	1	37,400 –67,000	By promotion from among the Asst. Prof / Lecturers working in the concerned department OR a)by direct recruitment b)Age Limit:40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a degree in Medicine of any University established by law in India. b) Should possess Post-Graduate degree qualification in MS (General Surgery) c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical Oncology) d) Should have served for two years after Super speciality as Assistant Professor /Lecturer in Head & Neck Surgical Oncology e) Should have published minimum of two research publications indexed in index medicus / National journals.	a) MBBS b) Should have post graduate qualification in General Surgery/ENT c) M.Ch Head and neck oncology, if not available, M.Ch. Surgical Oncology. d) Should have two years of experience as Assistant Professor / Tutor in the Department of Head & Neck / Surgical Oncology. e) Two research papers accepted / published in indexed journal as first author / corresponding author, during the tenure of Assistant Professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: Candidates with M.Ch Head and neck surgical oncology are available as the MCI has approved the course and several Medical colleges/Institutes have started the course.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF HEAD & NECK ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Head & Neck oncology)	3+1=4	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be holder of a Degree in Medicine of any university established by law in India. b) Should possess Post-Graduate Degree qualification in MS / General Surgery. c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical oncology) d) Should have served as Resident /Registrar / Demonstrator / Tutor for 3 years in MCI Recognised Institute. e) Preferable: Minimum of two research Publications indexed in Index medicus / National journals.	a) MBBS. b) Should have post graduate qualification in General Surgery/ENT c) M.Ch Head and Neck Oncology/ if not available, M.Ch. Surgical Oncology d) Three years teaching experience in the subject in recognized medical college/institute as Resident/ Registrar/ Demonstrator/ Tutor during post graduation course or after obtaining post graduate degree in the subject. In so far as candidates with DNB qualification as per Annexure-A.

Note: Candidates with M.Ch Head and neck surgical oncology are available as the MCI has approved the course and several medical colleges /Institutes have started the course.

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DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Medical oncology)	2	37,400 – 67,000	<p>By promotion from among the Associate Professor in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS.</p> <p>D.M.(Medical Oncology) /M.D. (Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.</p>	<p>a) MBBS</p> <p>b) M.D.(General Medicine)</p> <p>c) D.M.(Medical Oncology)</p> <p>d) As Reader/Associate Professor in Medical Oncology for three years in a recognised medical college/teaching institution.</p> <p>e) Four research papers accepted / published in indexed journal as first author/corresponding author on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Medical oncology)	4	37,400 –67,000	<p>By promotion from among the Asst. Prof./Lecturers working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available. b)AgeLimit:40years for direct recruitment , relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS</p> <p>D.M.(Medical Oncology)/ M.D.(Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology.</p> <p>(i) As Assistant Professor/ Lecturer in Medical Oncology for two years in a recognised medical college / teaching institution.</p> <p>Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ National journals.</p>	<p>a) MBBS b) M.D.(General Medicine) c) D.M.(Medical Oncology) d) As Assistant Professor/ Lecturer in Medical Oncology for two years in a recognised medical college / teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

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DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Medical oncology)	6	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>MBBS</p> <p>D.M.(Medical Oncology)/M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.</p> <p>(i) Requisite recognised specialisation qualification in the subject.</p> <p>(ii) Three years teaching experience in Medical Oncology in a recognised medical college as Resident / Registrar/ Demonstrator / Tutor</p>	<p>a) MBBS</p> <p>b) M.D.(General Medicine)</p> <p>c) D.M.(Medical Oncology)</p> <p>d) Three years teaching experience in Medical Oncology in a recognized medical college / institute as resident/registrar/ demonstrator/ tutor during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B)</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Paediatric oncology)	1	37,400 – 67,000	<p>By promotion from Among the Associate Prof/ Reader working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment. b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.</p>	<p>MBBS</p> <p>M.D.(Paediatrics)</p> <p>(i) As Reader/ Associate Professor in Paediatrics for Three years in a recognised medical college.</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus /National journal and one research publication in International Journal.</p>	<p>a) MBBS b) M.D.(Paediatrics) / M.D. General medicine c) D.M. (Paediatric oncology) / D.M. Medical oncology. d) As Reader/ Associate Professor in Paediatrics/ general medicine for three years in a recognised medical college/Institute e) Four research papers accepted / published in indexed journal as first author/corresponding author on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: Candidates with D.M.(Paediatric oncology) are available as the MCI has approved the course and several medical colleges/Institute are running the course

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PAEDIATRIC

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Professor (Paediatric oncology)	2	37,400 – 67,000	By promotion from among the Asst. Prof/Lecturers working in the concerned department. OR a)By direct recruitment. b)AgeLimit:40years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS M.D.(Paediatrics) (i) As Assistant Professor/ Lecturer in Paediatrics for four yours in a recognised medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus/national journals.	a) MBBS b) M.D.(Paediatrics)/ M.D (General Medicine) c) D.M. (Paediatric oncology) / D.M.(Medical oncology). d) As Assistant Professor/ Tutor in Paediatrics/ general medicine for two years in a recognised medical college/Institute e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of Assistant Professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: candidates with D.M.(Paediatric oncology) are available as the MCI has approved the course and several medical colleges/Institutes are running the course

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Paediatric oncology)	3	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS M.D.(Paediatrics) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident / Registrar /Demonstrator / Tutor.	a) MBBS b) M.D.(Paediatrics)/ M.D. General medicine c) D.M. (Paediatric oncology)/ D.M. (Medical oncology) d) Three years teaching experience in paediatric/medical Oncology in a recognized medical college/institute as resident/registrar/demonstrator/ tutor during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: Candidates with D.M. (Paediatric oncology) are available as the MCI has approved the course and several medical colleges/Institute are running the course.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF GYNAECOLOGICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Gynaecological oncology)	2	37,400 – 67,000	<p>By promotion from among the Associate Professor working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct Recruitment if Suitable candidates Are not available for Promotion.</p> <p>b) Age Limit: 45 years for direct recruitment, but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in Obst. & Gynaec / MS (General Surgery) MS (Obst&Gynec).</p> <p>c) Should have M.Ch. Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / M.D (Obst. & Gyn) with two years of Special Training in Surgical Oncology.</p> <p>d) Should have 03 years of experience as Associate Professor / Reader in the Dept. of Surgical Oncology / Gyn. Oncology in MCI recognised Institute.</p> <p>e) Should have published Minimum of four research publications indexed in Index medicus / National Journals and one research publication in International journal.</p>	<p>a) MBBS.</p> <p>b) MD (O&G) / MS(O&G)</p> <p>c) M.Ch. (Gynaecology Oncology)</p> <p>d) Should have three years of experience as Associate Professor / Reader in the Dept. of Gynaecological Oncology in MCI recognised medical college/ Institute.</p> <p>e) Four research papers accepted / published in indexed journal as first author/corresponding author on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: MCI has recognized M.Ch. (Gynaec oncology) and several institute/colleges are running the courses

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF GYNAECOLOGICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Gynaecological oncology)	2	37,400 – 67,000	By promotion from Among the Asst. Prof/ Lecturers Working in the concerned department. OR a) By direct Recruitment. a) Age Limit: 40years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable Candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in MD (Obst&Gynaec) / MS (General Surgery). c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / MD (Obst&Gynaec) with two years of Special Training in Surgical Oncology. d) Should have served for Two years after super speciality as Assistant Professor / Lecturer in the Dept. of Gynaec Oncology / Surgical Oncology. e) Should have published minimum of two research publications indexed in Index medicus / National Journals.	a) MBBS. b) MD (O&G)/MS(O&G) c) M.Ch. (Gynaecology Oncology) d) Should have two years of experience as Assistant Professor in the Dept. of Gynaecological Oncology in MCI recognised medical college/ Institute. e) Two research papers, published /accepted for publication in Indexed journal as first author/corresponding author during the tenure of Asst. professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI has recognized M.Ch. (Gynaec oncology) and several institute/colleges are running the courses.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF GYNAECOLOGICAL ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Gynaecological oncology)	3	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<ul style="list-style-type: none"> a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in MD (Obst& Gyn.) / MS (General Surgery). c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Susrgical Oncology / MD (Obst& Gyn) with two years of special training in Surgical Oncology. d) Should have three years teaching experience / Tutor in the Dept. of Gynaec. Oncology / Surgical Oncology in MCI recognised Institute. e) Preferable: Minimum of two research publication indexed in Index medicus / National Journals. 	<ul style="list-style-type: none"> a) MBBS. b) MD (O&G)/MS(O&G) c) M.Ch. (Gynaecology Oncology) d) Three years Teaching Experience as Resident/Registrar / Tutor in MCI recognised medical college /Institute during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: MCI has recognized M.Ch. (Gynaec oncology) and several institute/colleges are running the courses.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Anaesthesia and pain relief)	1+1=02	37,400 – 67,000	By promotion from among the Associate Professors working in the concerned department. OR a)By direct Recruitment. b)AgeLimit:45years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i)As Reader /Associate Professor in Anaesthesiology for Three years in a recognised medical college Desirable (ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one research publication in International.	a) MBBS. b) M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) c) Experience as Associate Professor in Anaesthesiology for three years in a recognised Institute of oncology/ medical college. d) Four research papers accepted/published in indexed journal as the first author/corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Professor (Anaesthesia and pain relief)	4	37,400 – 67,000	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a) By direct recruitment. b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing.	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i) As Assistant Professor/ Lecturer in Anaesthesiology for four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/national journals.	a. MBBS. b. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) c. Experience as Assistant Professor in Anaesthesiology for four years in a recognised Institute / Medical college. d. Two research papers are accepted/ published in indexed Journal as first author/corresponding author during the tenure of asst. professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Anaesthesia and pain relief)	8	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS. b) M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) c) One Year teaching experience as Senior Resident / Registrar / Tutor in the Dept. of Anaesthesia in MCI recognised medical college / Institute after obtaining the post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIODIAGNOSIS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Radiodiagnosis)	1	37,400 – 67,000	<p>By promotion from among the Associate Professor /Reader working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion.</p> <p>b)AgeLimit:45years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS. M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology)</p> <p>(i) As Reader/ Associate Professor in Radio- Diagnosis/ Radiology for Three years in a recognised medical college.</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</p>	<p>a) MBBS. b) M.D.(Radiology / M.S. (Radiology) c) As Reader/ Associate Professor / Reader in Radio-diagnosis/ Radiology for Three years in a recognised medical college/oncology Institute d) Four research papers accepted /published in indexed journals as the first author/corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIODIAGNOSIS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Radiodiagnosis)	2	37,40067,000	By promotion from among the Assistant Professor /Lecturer working in the concerned department. OR a)By direct recruitment b)AgeLimit:40years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS. M.D.(Radio-diagnosis)/ M.D.(Radiology/M.S.(Radiology) (i) As Assistant Professor/ Lecturer in Radio-Diagnosis/ Radiology for four years in a recognised medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus / National journals.	a) MBBS. b) M.D.(Radiology / M.S. (Radiology) c) Experience as Assistant Professor/ Lecturer in Radio-diagnosis/ Radiology for four years in a recognised medical college/oncology Institute. d) Two research papers, Accepted / Published in indexed journals as the first author/corresponding author, during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIODIAGNOSIS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Radiodiagnosis)	5	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS. M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology) (i) Requisite recognised post graduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS. b) M.D.(Radiology / M.S. (Radiology) c) One year teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator / Tutor. after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Radiation oncology)	3	37,400 – 67,000	By promotion from among the Associate Professors in the concerned department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology /M.S.Radiology) (i) As Reader/ Associate Professor in Radio-Diagnosis/ Radiology for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.	a) MBBS b) M.D (Radio therapy)/ MD (Radiation Oncology). c) Experience As Reader/ Associate Professor in Radio-therapy/ Radiation Oncology for three years in a recognised medical college. d) Four research papers, accepted/published in indexed journals as the first author/ corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Radiation oncology)	4	37,400 – 67,000	By promotion from among the Asst. Professor/Lecturer working in the concerned department. OR a)By direct recruitment b)Age Limit:40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S. (Radiology) (i) As Assistant Professor/ Lecturer in Radio-Therapy/ Radiology for Four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/national journals.	a) MBBS b) M.D (Radio therapy) / MD (Radiation Oncology) c) As Assistant Professor/ Lecturer in Radio-Therapy/ Radiation Oncology for four years in a recognised medical college/Institute. d) Two research papers, accepted/ published in index journal as first author/corresponding author, during the tenure of assistant professor / Lecturer. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Radiation oncology)	21	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology) (i)Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/ Demonstrator / Tutor.	a) MBBS b) M.D (Radio therapy)/ MD (Radiation Oncology) c) One year teaching experience in the subject in a recognised medical college as Senior Resident/Registrar /Demonstrator/ Tutor, after obtaining post graduation degree. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION PHYSICS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Radiation physics)	2	37400-67000	By promotion from among the Associate Professor working in the concerned Department. OR a) By direct recruitment if suitable candidates are not available. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	M.Sc.(Physics/Chem. /Biophysics) with Ph.D.(Physics/Chem. /Biophysics). (i) As Reader/Associate Professor in Radiological Physics for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.	a) M.Sc. Medical Physics /Radiation Physics with Ph.D in Medical Physics or Radiation Physics from a recognized University b) An approval from AERB to function as Radiological Safety Officer (Level III) OR a) MSc. Physics plus Diploma in Radiological/Medical Physics from a recognized university with Ph.D. in Medical Physics/Radiation Physics. b) An approval from AERB to function as Radiological Safety Officer (Level III) c) Three years teaching research experience in the subject in a recognized University / Medical college/ Oncology Institute as Associate professor. d) Four Research papers, Provided that these research publications are published/accepted for publication in the Journals by the National Associations/Societies as the First Author, or corresponding author on cumulative basis, out of these 4 research publications minimum 2 research publications must be published during the tenure of associate professor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION PHYSICS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Radiation physics)	3	37,400 – 67,000	<p>By promotion from among the Asst. Professor/Lecturer working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>M.Sc.(Physics/Chem./Biophysics) with Ph.D.(Physics/Chem./ Biophysics).</p> <p>(i) As Assistant Professor/ Lecturer in recognised Public Health for four years in a medical college.</p> <p>Desirable (ii) Minimum of two Research publications indexed in Index Medicus/ national journals.</p>	<p>a) M.Sc. Medical Physics /Radiation Physics with Ph.D in Medical Physics Radiation or Radiation Physics from a recognized University.</p> <p style="text-align: center;">OR</p> <p>a) M.Sc. Physics plus Diploma in Radiological/Medical Physics from a recognized university with Ph.D. in Medical Physics/Radiation Physics.</p> <p>b) An approval from AERB to function as Radiological Safety Officer (Level III)</p> <p>c) Two years teaching Research experience in the subject in a recognized University / Medical college/ Oncology Institute as Assistant Professor.</p> <p>d) Two research papers, accepted/ Published in national / international journal as the first author/corresponding author, during the tenure of Assistant Professor</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION PHYSICS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Radiation physics)	09	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	M.Sc.(Physics/Chem./Biophysics) with Ph.D.(Physics/Chem./Biophysics). (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as Resident/Registrar/ Demonstrator/ Tutor.	a) M.Sc. Medical Physics /Radiation Physics with Ph.D in Medical Physics Radiation or Radiation Physics from a recognized University. OR a) M.Sc. Physics plus Diploma in Radiological/Medical Physics from a recognized university with Ph.D. in Medical Physics/Radiation Physics. b) An approval from AERB to function as Radiological Safety Officer (Level III) c) One year of Teaching Research experience in the subject in a recognized University / Medical college/ Oncology Institute as Resident/Registrar/ Demonstrator / Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF RADIATION PHYSICS

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Physicist (Radiation physics)	08	52650-97100 (State Pay Scale) ?	By Direct Recruitment Age Limit: 35 years for Direct Recruitment but relaxable in special circumstances for reasons to be recorded in writing.	M.Sc.(Physics/Chem./Biophysics) with Ph.D.(Physics/Chem./Biophysics). (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/ Demonstrator/ Tutor.	<ul style="list-style-type: none"> a) Shall be as per prevailing Atomic Energy Regulatory Board Criteria (AERB). b) Post-graduate Degree in Physics c) Post-M.Sc. Diploma (OR) PG Degree in Radiological Physics/Medical Physics/Radiation Physics from a recognized University. d) Internship of minimum One (1) year in recognized well equipped Radiation Therapy Department. e) An approval from competent authority to function as Radiation Safety Officer.

Note: Pay scale for assistant physicist is same as assistant professor, hence both post can be pooled together. ?

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor (Nuclear medicine)	Nil	37,400 – 67,000	<p>By promotion from among the Asst.Professor/ Lecturer working in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion. b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS</p> <p>M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Medicine) with DRM or DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.</p> <p>i) As Associate Professor in Nuclear Medicine for three years in the recognized medical college. (ii)Minimum of four research publications in indexed/ national journals.</p>	<p>a) MBBS b) M.D. (Nuclear Medicine) c) Worked As Associate Professor in Nuclear Medicine for three years in the recognized medical college/centre d) Four research papers, accepted / Published in indexed journal as first author/ corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. DNB in Nuclear Medicine as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Nuclear medicine)	1	37,400 – 67,000	<p>By promotion from among the Asst. Professor/Lecturer working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By Direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS M.D (Nuclear Medicine) / M.D (Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D(Medicine) with DRM or DNM/M.D (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.</p> <p>(i) As Assistant Professor in Nuclear Medicine for four years in the recognized medical college.</p> <p>(ii) Minimum of two research publications in indexed/ national journals.</p>	<p>a) MBBS b) M.D (Nuclear Medicine) c) As Assistant Professor in Nuclear Medicine for four years in the recognized medical college/centre d) Two research papers, accepted / Published in indexed journal as first author/ corresponding author, during the tenure of Assistant Professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Nuclear medicine)	3+1=04	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS M.D (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D (Medicine) with DRM or DNM/M.D (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre. Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/ Demonstrator/ Tutor.	a) MBBS b) M.D. (Nuclear Medicine) c) One year teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor, after completing post graduation. (Annexure-B) DNB (Nuclear Medicine) as per Annexure-A in recognised centre.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PALLIATIVE CARE (New course- to be approved by GC)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor	01	37,400 – 67,000	<p>By promotion from among the Associate Professor working in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS</p> <p>MD (Gen Medicine)</p> <p>MS (Gen Surgery)</p> <p>MD (Pediatrics)</p> <p>MD (Anesthesiology) Transition period</p> <p>MD (Psychiatry)</p> <p>MD (Radiotherapy)</p> <p>MD (Geriatrics)</p> <p>Essential (Experience):</p> <ol style="list-style-type: none"> 1. As Associate Professor in the subjects concerned for three years in the recognized medical college. 2. Whole time clinical experience in Palliative Medicine for 3 years in a recognized medical college. 3. Minimum of 4 research publications in indexed journal in Palliative Medicine as first /corresponding author during his/her tenure in Palliative medicine. <p>Essential (Special Training):</p> <p>One year of supervised clinical training in palliative medicine as a Registrar/Fellow/Senior Resident in a hospital based palliative medicine department in India or overseas.</p> <p style="text-align: center;">OR</p> <p>Three years of distance education training in palliative medicine leading to Master's level qualification in palliative medicine.</p>	

NOTE: Transition Period Transition period for the academic qualification to begin with as shown above will be a period of 05 years, w.e.f. date of notification and would be open for such review as may be needed from time to time. The prescribed qualifications towards eligibility would have prospective effect.

Clinical Experience for Teaching faculty: Clinical experience in Palliative Medicine means working as an Associate/Assistant Professor, Senior Resident, Registrar, Fellow or Consultant in Palliative Medicine at a recognized medical college/tertiary hospital or institution having a Palliative Medicine Department

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PALLIATIVE CARE (New course- to be approved by GC)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Professor	01	37,400 – 67,000	<p>By promotion from among the Asst. Professor/Lecturer working in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion.</p> <p>b)Age Limit:40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS MD (Gen Medicine) MS (Gen Surgery) MD (Pediatrics) MD (Anesthesiology) MD (Psychiatry) MD (Radiotherapy) MD (Geriatrics)</p> <p>As Assistant Professor in Palliative Medicine for four years in a recognized medical college.</p> <p>Transition Period</p> <p>Essential (Experience):</p> <ol style="list-style-type: none"> 1. As Assistant Professor in the subjects concerned for four years in the recognized medical college. 2. Whole time clinical experience in Palliative Medicine for 2 years in a recognized medical college. 3. Minimum of 2 research publications in indexed journal in Palliative Medicine as first /corresponding author during his/her tenure in Palliative medicine. <p>Essential (Special Training):</p> <p>One year of supervised clinical training in palliative medicine as a Registrar/Fellow/Senior Resident in a hospital based palliative medicine department in India or overseas.</p> <p>OR</p> <p>Three years of distance education training in palliative medicine leading to Master's level qualification in palliative medicine.</p>	

NOTE: Transition Period Transition period for the academic qualification to begin with as shown above will be a period of 05 years, w.e.f. date of notification and would be open for such review as may be needed from time to time. The prescribed qualifications towards eligibility would have prospective effect. **Clinical Experience for Teaching faculty:** Clinical experience in Palliative Medicine means working as an Associate/Assistant Professor, Senior Resident, Registrar, Fellow or Consultant in Palliative Medicine at a recognized medical college/tertiary hospital or institution having a Palliative Medicine Department

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PALLIATIVE CARE (New course- to be approved by GC)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Asst. Professor	NIL	NIL	By direct Recruitment. b)Age Limit:35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing	<p>MBBS</p> <p>MD (Gen Medicine)</p> <p>MS (Gen Surgery)</p> <p>MD (Pediatrics)</p> <p>MD (Anesthesiology)</p> <p>MD (Psychiatry)</p> <p>MD (Radiotherapy)</p> <p>MD (Geriatrics)</p> <p>MD (Palliative Medicine) with at least one year experience in the subject as Senior Resident in a recognized medical college.</p> <p>Transition Period</p> <p>Essential (Experience):</p> <ol style="list-style-type: none"> 1. Requisite recognized qualification in the subject. As Senior Resident in the subjects concerned for at least one year in the recognized medical college. 2. Whole time clinical experience in Palliative Medicine for 1 year in a recognized medical college. <p>Essential (Special Training):</p> <p>One year of supervised clinical training in palliative medicine as a Registrar/Fellow/Senior Resident in a hospital based palliative medicine department in India or overseas.</p> <p>OR</p> <p>Three years of distance education training in palliative medicine leading to Master's level qualification in palliative medicine.</p>

NOTE: Transition Period Transition period for the academic qualification to begin with as shown above will be a period of 05 years, w.e.f. date of notification and would be open for such review as may be needed from time to time. The prescribed qualifications towards eligibility would have prospective effect.

Clinical Experience for Teaching faculty: Clinical experience in Palliative Medicine means working as an Associate/Assistant Professor, Senior Resident, Registrar, Fellow or Consultant in Palliative Medicine at a recognized medical college/tertiary hospital or institution having a Palliative Medicine Department. In the meeting of the governing council held on 29th December 2008 it has been decided to create a separate unit for palliative medicine similar to that of regional cancer centre Thiruvananthapuram without causing any financial burden on govt. However suggestion of above C&R has been made with a foresight of development

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Pathology)	04	37,400 – 67,000	By promotion from among the Asst. Professor working in the concerned department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS M.D.(Pathology) / Ph.D(Pathology)/ D.Sc. (Pathology) i) As Associate Professor in Pathology for three years in the recognized medical college. Desirable: ii) Minimum of four research publications in indexed/ national journals	a) MBBS b) M.D.(Pathology) <ul style="list-style-type: none"> • As Associate Professor in Pathology for three years in the recognized medical college / oncology centre • Four research papers, accepted/ Published in indexed Journals as the first author/corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of Associate Professor. <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, P.hd Pathology and D.Sc Pathology are removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Pathology)	11-1=10	37,400 – 67,000	By promotion from among the Asst. Professor/Lecturer working in the concerned department. OR a)By direct recruitment b)Age Limit:40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS M.D(Pathology) / Ph.D(Pathology)/D.Sc. (Pathology) As Assistant Professor in Pathology for four years in the recognized medical college. (ii)Minimum of two research publications in indexed/national journals.	a) MBBS b) M.D(Pathology) c) As Assistant Professor in Pathology for four years in the recognized medical college/oncology centre. d) Two Research Papers, accepted / Published in indexed Journals as first author/corresponding author, during the tenure of Assistant Professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, P.hd Pathology and D.Sc Pathology are removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Pathology)	11-2 = 09 9-1=08	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS M.D(Pathology) / Ph.D (Pathology)/D.Sc.(Pathology) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS b) M.D(Pathology) c) one year teaching experience in the subject in a recognised medical college/Oncology Centre as Senior Resident/ Registrar/ Demonstrator/ Tutor, after obtaining post graduate degree. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, P.hd Pathology and D.Sc Pathology are removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor Cytopathology (Pathology)	1	37,400 – 67,000	By promotion from among the Asst. Professor/Lecturers working in the concerned Department. OR a) By direct recruitment . b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Ph.D(Pathology) / D.Sc (Pathology). c) Should have served for 04 years as Asst. Professor/ Lecturer in Oncological Institute/ Centre in the Dept. of Pathology / Cytology /Cytopathology. d) Should have published minimum of Two research publications indexed in Index medicus/ National Journal .	a. MBBS b). M.D(Pathology) c) Should have served for four years as Asst. Professor in Oncological Institute/ Centre in the Dept. Of Pathology/ Cytology/ Cytopathology. d) Two research papers, accepted / Published in indexed journals as the first author/ corresponding author, during the tenure of Asst.professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, Ph.D Pathology and D.Sc Pathology are removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor Haematology (MCDU) (Pathology)	1	37,400 – 67,000	By promotion from among the Asst. Professor Assistant professor working in the concerned department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/Ph.D (Pathology)/D.Sc.(Pathology) or equivalent qualification recognised by a University or any other Institute recognised for the purpose. c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute /Centre in the Dept. Of Pathology/Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	a) MBBS b) M.D.(Pathology) c) Should have served for four years as Asst. Professor in Oncological Institute/ Centre in the Dept. of Pathology . d) Two research papers, accepted / Published in indexed Journals as first author/corresponding author, during the tenure of Asst.Professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, Ph.D Pathology and D.Sc Pathology are removed. MCDU may be removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor Cytology (Research) (Pathology)	1	37,400 – 67,000	By promotion from among the Assistant Professor working in the concerned department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in MD (Pathology).</p> <p>c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute /Centre in the Dept. of Pathology/ Haematology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journal .</p>	<p>a) MBBS b) M.D.(Pathology) c) Should have served for four years as Asst. Professor in Oncological Institute/ Centre in the Dept. of Pathology. d) Two research papers, accepted / Published in indexed Journals as first author/corresponding author, during the tenure of Asst.Professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, P.hd Pathology and D.Sc Pathology are removed. Research may be removed from the designation

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Prof. Molecular Biology (Research) (Pathology)	1	37,400 – 67,000	By promotion from among the Assistant Professor working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India or Master`s Degree in Zoology/ Molecular Biology/Life Science/ Cell biology/Biochemistry of any University established by law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Microbiology/ Biochemistry in the case of a holder of a degree in Medicine ; OR Ph.D/ D.Sc. in the subject in case of Non-Medical candidate ; c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute /Centre d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International journal.	a) MBBS b) M.D(Pathology) c) Should have served for four years as Asst. Professor in Oncological Institute/ Centre in the Dept. of Pathology . d) Two research papers, accepted / Published in indexed Journals as first author/corresponding author, during the tenure of Asst.Professor. In so far as candidates with DNB qualification as per Annexure-A.

Note: MCI recognised MD Pathology course has started in the Institute. As sufficient candidates with qualification of MD (Pathology) are available, Ph.D Pathology and D.Sc Pathology are removed. Research may be removed from the designation

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY (HUMAN GENETICS / CYTOGENETICS)?

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor Cytogenetics / Human Genetics	1	37,400 – 67,000	By promotion from among the Associate Professor working in the concerned department. OR a)By direct recruitment b)Age:45 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in Human Genetics (MD, Ph.D /M.Sc.,Ph.D) of any University established by Law in India (with M.Sc in Zoology, Cell Biology or Human Genetics).</p> <p>c) Should have served as Associate Professor for 03 years in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International Journal.</p>	<p>a) MBBS.</p> <p>b) D.M.(Medical Genetics)/M.D.(Med.Genetics) /MD (Pathology) with 5 years training in Cytogenetics</p> <p>c) M.D.(General Medicine) or M.D.(Paed). Or M.D. (Obst. &Gynae.) with two years special training in Medical Genetics.</p> <p>d) Should have served as Associate Professor for three years in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>e) Four research papers, accepted / Published in indexed Journals as first author / corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of Associate Professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: Medical genetics is included in MCI curriculum and made as a requirement for the said post.

Since, Cytogenetic in the Institute is only diagnostics Pathology, the post can be included in the department of Pathology.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY (HUMAN GENETICS / CYTOGENETICS)?

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Prof. Cytogenetics (Research) (Pathology)	1	37,400 – 67,000	By promotion from among the Asst. Prof./ Lecturer working in the concerned Department. OR a) By direct recruitment b) Age: 40 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India. OR Master`s Degree in Zoology/Life Science/Molecular Biology/ Genetics of any University established by Law In India.</p> <p>b) Should have Post-Graduate Degree qualification in Pathology-MD with experience in Cytogenetics. OR Should have Ph.D (Genetics) of any University Established by Law in India.</p> <p>c) Should have served as Asst. Prof./ Lecturer for 04 years in Oncological Institute /Centre .</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journal.</p>	<p>a) MBBS. b) D.M.(Medical Genetics)/M.D.(Med.Genetics) / MD (Pathology) with experiences of three years c) M.D.(General Medicine) or M.D.(Paed). Or M.D.(Obst. &Gynae.) with two years special training in Medical Genetics. d) Should have served as Asst.Professor for four years in Oncological Institute /Centre in the Dept. Of Pathology. e) Two research papers, accepted / Published in index Medicus / National Journal as first author/corresponding author, during the tenure of Asst. Professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: Medical genetics is included in MCI curriculum and made as a requirement for the said post.

Since, Cytogenetic in the Institute is only diagnostics Pathology, the post can be included in the department of Pathology.

Research may be removed from the designation.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Asst. Prof. Cytology (Pathology)	1	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D Pathology)</p> <p>c) Should have 3 years Experience as Resident/Tutor /Registrar/Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>	<p>a) MBBS</p> <p>b) M.D.(Pathology)</p> <p>c) One year teaching experience in the subject in a recognised medical college / Oncology Centre as Senior Resident/ Registrar/ Demonstrator/ Tutor, after post graduate degree (Annexure-B)</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: As sufficient candidates with qualification of MD (Pathology) are available, MCI recognised MD Pathology course has started in the Institute. Therefore, Ph. D Pathology is removed.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Asst. Prof. Molecular Biology (Research) (Pathology)	1	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<ul style="list-style-type: none"> a. Should be holder of a Degree in Medicine of any university established by Law in India. b. Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D(Pathology) c. Should have 3 years Experience as Resident/Tutor /Registrar /Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology. d. Should have published minimum of two research publications indexed in Index medicus / National Journals. 	<ul style="list-style-type: none"> a) MBBS. b) Should possess Post graduate degree qualification in MD(Pathology) c) One year teaching experience in the subject in a recognised medical college / Oncology Centre as Senior Resident/ Registrar/ Demonstrator/ Tutor, after obtaining post graduate degree <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

Note: As sufficient candidates with qualification of MD (Pathology) are available, MCI recognised MD Pathology course has started in the Institute. Therefore, PhD Pathology is removed. Research may be removed from the designation.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY / HUMAN GENETICS/ CYTOGENETICS ?

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Asst. Prof. Cytogenetics -Research/ Pathology	2	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a. Should be holder of a Degree in Medicine of any university established by Law in India. b. Should have DM (Medical Genetics)/MD (Medical Genetics) OR c. MD (General Medicine) /MD (Paediatrics)/MD (Obst.&Gynaec) with two years special training in Medical Genetics in any one of the subjects. d. Should have 3 years Experience in the concerned Speciality as Resident/Tutor /Registrar/Demonstrator in Oncological Institute /Centre in the Dept. of Pathology. Preferable: Should have published minimum of two research publications indexed in Index medicus / National Journals.	a. MBBS b. D.M.(Medical Genetics)/M.D.(Med.Genetics)/MD(Pathology)/M.D.(General Medicine) or M.D.(Paed). Or M.D.(Obst. & Gynae.) with two years special training in Medical Genetics. c. Should have one year Experience as Senior Resident/Tutor /Demonstrator in the Dept. Of Pathology, after obtaining post graduate degree (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: Medical genetics is included in MCI curriculum and made as a requirement for the said post.
 Since, Cytogenetic in the Institute is only diagnostics Pathology, the post can be included in the department of Pathology.
 Research may be removed from the designation.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY – BLOOD BANK

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Professor Immuno Haematology (Research) (Pathology – Blood bank)	1	37,400 – 67,000	By promotion from among the Assistant Professor working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS D.M.(Immunology) OR M.D.(Immuno-Haematology & Blood Transfusion /M.D. (Pathology or Bacteriology or Haematology) with 2 years teaching experience or special training in the deptt. of Immuno-Haematology & Blood Transfusion. (i) As Assistant Professor in Immuno-Haematology & Blood Transfusion or Immunology or Pathology/ Bacteriology/ Haematology for four years in the recognized medical college. (ii) Minimum of two research publications in indexed/ national journals.	a) MBBS b) MD (Transfusion medicine)/MD Pathology Preferable – DM (Immunology) c) Four years of experience as Assistant professor in recognized medical collage for M.D Candidate and two years D.M Candidate. d) Two research papers, accepted / Published in indexed Journals as the first author/corresponding author, during the tenure of Asst.Professor. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: Blood bank of KCI has been separated from department of pathology, vide decision of the GC held on 17.02.1999 where in it has been decided to separate blood bank from the department of pathology.

A new department for research is been created in the Institute. Therefore, the above posts may not be called as research posts.

Research may be removed from the designation.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PATHOLOGY – BLOOD BANK

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Professor Immuno Haematology (Pathology – Blood bank)	1	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS D.M.(Immunology) OR M.D.(Immunology & Blood Transfusion/ M.D. (Pathology or Bacteriology or Haematology) with 2 years teaching experience or special training in the deptt. of Immuno-Haematology & Blood Transfusion. (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident /Registrar/ Demonstrator/ Tutor.	a) MBBS b) MD (Transfusion medicine) Preferable – DM (Immunology) c) One year teaching experience in the subject in a recognised medical college/Oncology centre as Senior Resident/ Registrar/ Demonstrator/ Tutor, after obtaining post graduate degree. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: Blood bank of KCI has been separated from department of pathology.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BIOCHEMISTRY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Biochemistry)	1	37,400 - 67,000	By promotion from among the Asst. Professor /Lecturer working in the concerned Department. OR a)By direct recruitment b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	M.D (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry) (i) As Reader/Associate Professor in Biochemistry for Three years in a recognised medical college. Desirable (ii) Minimum of four research publications indexed in index Medicus/national journal and one research publication in International Journal.	a) MBBS b) M.D (Biochemistry) c) Worked as Associate Professor for three years in the recognized medical college/ oncology centre d) Four research papers, accepted / Published in indexed journal as first author /corresponding author, on cumulative basis, out of these four research publications minimum two research publication must be published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BIOCHEMISTRY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Biochemistry)	2	37,400 – 67,000	<p>By promotion from among the Asst. Professor/Lecturers working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment b) Age limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>(i) As Assistant Professor/ Lecturer in Biochemistry for four years in a recognised medical college.</p> <p>Desirable (ii) Minimum of two research publications indexed in Index Medicus/national journals.</p>	<p>a) MBBS b) M.D. (Biochemistry) c) Experience as Assistant Professor in Biochemistry for four years in the recognized medical college/oncology centre d) Two research papers, accepted / Published in indexed journal as the first author/corresponding author, during the tenure of associate professor. In the case of DNB as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BIOCHEMISTRY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Biochemistry)	2+1=03	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	M.D (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry). (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS b) M.D (Biochemistry) Experience - One year of experience in the subject in a recognised medical college as Senior Resident / Registrar / Demonstrator / Tutor, after obtaining post graduate degree. In the case of DNB as per Annexure-A

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BIOCHEMISTRY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Professor MCDU (Biochemistry)	03	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	M.D (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry). (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS b) M.D (Biochemistry) One years of experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator/ Tutor, after obtaining post graduate degree. (Annexure-B) DNB as per Annexure - A

Note: MCDU may removed from the designation.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MICROBIOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor (Microbiology)	01	37,400 –67,000	<p>By promotion from among the Associate Professor in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion. b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS/ M.Sc.(Med. Microbiology) for non-medical persons. M.D(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology)with D.Sc. (Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph. D. (Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)</p> <p>As Associate Professor in Microbiology for three years in the recognized medical college.</p> <p>(ii)Minimum of four research publications in indexed/ national jour</p>	<p>a) MBBS b) MD medical microbiology c) As Associate Professor for three years in the recognized medical college/oncology centre d) Four research papers accepted / Published in indexed journal as the first author/corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor. DNB as per Annexure - A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MICROBIOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Microbiology)	01	37,400 – 67,000	By promotion from among the Asst. Professor/Lecturers working in the concerned Department. OR a)By direct recruitment b)Age limit: 40years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	MBBS/ M.Sc.(Med. Microbiology) for non-medical persons. M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology)with D.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D. (Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology As Assistant Professor in Microbiology for four years in the recognized medical college. (ii)Minimum of two research publications in indexed/ national journals.	a) MBBS b) MD medical microbiology c) As Associate Professor in microbiology for four years in the recognized medical college /oncology centre d) Two research papers, accepted / Published in indexed journal as the first author/corresponding author, during the tenure of Asst. professor. DNB as per Annexure - A

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MICROBIOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Professor (Microbiology)	03	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>MBBS/ M.Sc.(Med. Microbiology) for non-medical persons. M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology)with D.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D. (Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology.</p> <p>(i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator / Tutor</p>	<p>a) MBBS b) MD Medical Microbiology c) One year teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator / Tutor obtaining post graduate degree. (Annexure-B)</p> <p>DNB as per Annexure - A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PUBLIC HEALTH (COMMUNITY ONCOLOGY)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professors Of Community Oncology	Nil	37,400 – 67,000	<p>By promotion from among the Associate Professor working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct Recruitment if Suitable candidates Are not available For promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.)</p> <p>(i) As Reader /Associate Professor in Community Medicine /Social and preventive Medicine for Three years in a recognised medical college</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one research publication in International</p>	<p>a) MBBS. b) M.D. (Social & Preventive Medicine) /MD (Community Med.)/ MD (Community Health Administration)/ MD (Health Administration)</p> <p>(i) Experience As Reader /Associate Professor in Community Medicine /Social and preventive Medicine for three years in a recognised medical college / Institute.</p> <p>(ii) Four research papers, accepted / Published in indexed journal as first author/corresponding author, on cumulative basis, out of these four research publications minimum two research publications must be published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PUBLIC HEALTH (COMMUNITY ONCOLOGY)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professors (Community Oncology)	Nil	37,400 – 67,000	<p>By promotion from among the Asst. Professor /Lecturer working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a)By direct Recruitment. If suitable candidates are not available for Promotion.</p> <p>b)AgeLimit:45years for direct recruitment butrelax able in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.)</p> <p>(i) As Assistant Professor/ Lecturer in Community Medicine / Social and Preventive Medicine for four years in a recognised medical college.</p> <p>Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ national journals.</p>	<p>a) MBBS.</p> <p>b) M.D. (Social & Preventive Medicine) /MD (Community Med.) / MD (Community Health Administration)/ MD (Health Administration)</p> <p>(i) As Assistant Professor/ Lecturer in Community Medicine / Social and Preventive Medicine for four years in a recognised medical college/Institute.</p> <p>(ii) Two research papers accepted / Published in indexed journal as the first author/ corresponding author, during the tenure of asst. professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PUBLIC HEALTH (COMMUNITY ONCOLOGY)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Professor (Community Oncology)	Nil	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.	a) MBBS. b) M.D. (Social & Preventive Medicine) /MD (Community Med.) / MD (Community Health Administration)/ MD (Health Administration) One year teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator/ Tutor. Obtaining post graduate degree. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

The community Oncology is not a subject of teaching as of now. The Institute is having an idea of re - starting a department of community oncology the institute may start with appointment of an assistant professor in the department and start field surveys or hospital based surveys with one or two project assistants appointed temporarily or involving appointed research staff available in the Institute. Further, the field camps may also be organized for detection of cancer.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PUBLIC HEALTH (EPIDEMIOLOGY AND BIOSTATISTICS)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Professor (Epidemiology and Biostatistics)	01	37,400 – 67,000	By Promotion from among the Associate Professor working in the Concerned Department or a) By Direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	a) M.Sc. degree in Statistics / Biostatistics OR equivalent with Ph.D. in Statistics or Epidemiology / Public Health of any recognised University. b) Should have atleast 3 years of experience as Reader / Associate Professor in Oncological Institute / Centre. Should have published minimum of four Research Publications in International /National Journals (one Research Publication in International Journal.)	No changes

Note: On par with prescribed C&R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PUBLIC HEALTH (EPIDEMIOLOGY AND BIOSTATISTICS)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Associate Professor (Epidemiology and Biostatistics)	01	37,400 – 67,000	<p>By Promotion from among the Assistant Professor / Lecturer in statistics / Biostatistics working in the Institute.</p> <p>a) By Direct recruitment if suitable candidates are not available for promotion.</p> <p>c) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.</p>	<p>a) M.Sc. degree in Statistics / Biostatistics OR equivalent with Ph.D. in Statistics or Epidemiology / Public Health of any recognised University.</p> <p>b) Should have atleast 04years of experience as Assistant Professor / Lecturer equivalent post in Oncological Institute / Centre</p> <p>Desirable: Should have published minimum of two Research Publications indexed in index Medicus /National Journal and one Research Publication in International Journal.</p>	No changes

Note: On par with prescribed C&R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

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DEPARTMENT OF PUBLIC HEALTH (EPIDEMIOLOGY AND BIOSTATISTICS)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Professor (Epidemiology and Biostatistics)	01	15,600-39,100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) M.Sc. Statistics / Biostatistics atleast 50% marks in aggregate of any recognised University. b) Should have atleast 03 years of experience in Oncological Institute / Centre. Desirable: a) Preference will be given for candidates possessing Ph.D in Statistics /Epidemiology/ Public Health, b) Minimum of two Research Publications indexed in Index Medicus /National Journal.	No changes

On par with prescribed C&R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

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ANNEXURE-A

Equivalence of qualification of DNB (broad specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

Equivalence of qualification of DNB (broad specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

(a) For the candidates processing DNB Qualification from MCI recognized medical colleges/central institutes where there are no MD/MS courses running. Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.

(b) For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS courses running. Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification

(c) For the candidates possessing DNB qualification from Centers other than of MCI recognized medical colleges/central institutes. Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.” “For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (national/international as first/second author). In case, the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognized medical college/central institute after possessing DNB qualification.”

(d) Those candidates who have undergone DNB training in an institution which now run MCI recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with MCI recognized qualifications of that subject only.

(e) Those candidates who have undergone DNB training in a multi specialty teaching hospital with at least 500 beds, involved in various postgraduate/ super-specialty teaching programmes provided that the one out of three DNB supervisors (teachers) qualify as postgraduate teacher as per MCI norms in their previous appointment; and one out of remaining two should qualify as postgraduate teacher as per MCI regulations with the following bed requirement for teaching unit: Postgraduate broad specialties 30 beds per unit } 50% beds should be Postgraduate super specialties 20 beds per unit } teaching beds. Such qualifications shall be considered at par with MCI recognized qualification.

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Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties) with DM/M.Ch.

Those candidates who have undergone DNB training (both broad specialties and super-specialties) in hospital/ institution other than mentioned above, shall undergo one additional year of senior residency or equivalent training or research job in a MCI recognized hospital/ institution, provided such qualifications are notified in the Postgraduate Medical Education Regulations 2000”.

Annexure-B

As per notification dated 31st october 2018

No. MCI-12(2)/2018-Med.Misc./142810

Senior resident (Broad Specialties) – Senior Resident is one who is doing his/her residency in the concerned post graduate subject after obtaining PG degree (MD/MS/DNB) and is below 40 years of age.

Senior Resident (Super Specialties) – Registered for DM/M.ch in concerned subject

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Non Teaching Cadre

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Surgeons /Duty Doctors	13	52650 - 97100 (State Pay Scale)	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be holder of a degree in Medicine of any university established by law in India. b) Preference will be given to those with post-graduate qualification. c) Experience in oncology and academic and professional attainment preferred.	a) MBBS b) post graduation c) Should have at least one year of experience in MCI recognised Institute / Hospital, as senior resident after completing post graduate degree.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Resident Doctor/Duty Doctor		As per state government orders	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be holder of a degree in Medicine of any university established by law in India.	a) MBBS b) Post graduation in any subject

Assistant Surgeons. And Residents

There are 15 posts of assistant surgeons in the institute. These posts are filled with candidates who have passed MBBS. This institute is a premier referral hospital. There is no scope for any of the doctors with basic qualification. Work in this hospital begins with the specialized person with a basic qualification of post graduation. This institute is also having posts of resident surgeons which are filled on contract. Person working against this post is not in any way reducing the burden of Assistant professor/ Associate professor/ Professor. Further those joining the job with basic qualification will like to go on deputation for higher studies and after completion would opt for higher posts leaving the post of assistant surgeon vacant. Hence it is necessary to consider the maintainability of these posts. We can prune these posts so as to curtail unnecessary financial burden on the govt

In the meeting held in December 2018 under the chairmanship of secretary medical education it was decided to appoint post graduates to these posts. Further it was also decided to fill these posts only on contract and re name these posts as Duty medical officers further it was also decided to fill the resident posts by Post graduates or super speciality only on contract for a period of one year.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Nursing Superintendent	3	45300-88300	<p>a. By promotion from the cadre of nursing superintendent Gr. II or by direct recruitment.</p> <p>b. Age Limit: Max. 45 years. Relaxable in exceptional circumstances to be recorded in writing.</p>	<p>a. Should have diploma in nursing and a diploma in ward administration or a diploma in sister tutor's course recognised by the Indian Nursing Council.</p> <p>b. Should be a registered nurse in the nursing council and should have worked as nursing supervisor/nursing superintendent grade –II for atleast 2 years in a hospital of atleast 15 beds.</p> <p>c. Preference will be given to candidates with training in oncology or work in a cancer institute.</p>	<p>a. Diploma in nursing of not less than 3 years and a certificate in midwifery or psychiatric nursing course of not less than 6 months from a recognised institute.</p> <p style="text-align: center;">OR</p> <p>b. Degree in B.Sc nursing from a recognised institute. Registration in Karnataka nursing council is mandatory.</p> <p>c. Should have worked as nursing supervisor/nursing superintendent grade –II for atleast 5 years in a hospital of atleast 200 beds.</p> <p>d. Preference will be given to candidates with training in oncology or worked in a cancer institute.</p>

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Nursing Superintendent Gr. II	11	40900-78200	<p>a) By promotion by selection from among the cadre of staff nurse or by direct recruitment</p> <p>c) Age limit; Max. 40 years relaxable in exceptional circumstances for reasons to be recorded in writing.</p>	<p>a) Should be a registered nurse with certificate in nursing recognised by the nursing council</p> <p>b) Should have put in atleast 5 years experience as a nurse in a hospital of not less than 150 beds.</p> <p>c) Preference will be given to candidates with training in oncology or work in a cancer institute.</p>	<p>a) Diploma in nursing of not less than 3 years and a certificate in midwifery or psychiatric nursing course of not less than 6 months from a recognised institute.</p> <p style="text-align: center;">OR</p> <p>Degree in B.Sc nursing from a recognised institute</p> <p>b) Registration in Karnataka nursing council is mandatory.</p> <p>c) Should have put in atleast 5 years experience as a nurse in a hospital of not less than 200 beds.</p> <p>d) Preference will be given to candidates with training in oncology or work in a cancer institute.</p>

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Staff Nurses	366	33450-62600	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be a registered nurse with certificate of nursing recognised by the nursing council.	a. Diploma in nursing of not less than 3 years and a certificate in midwifery or psychiatric nursing course of not less than 6 months from a recognised institute. OR Degree in B.Sc nursing from a recognised institute b) Registration in Karnataka nursing council is mandatory.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

No of Post –Newly Created

NURSING COLLEGE

Category of Post	Newly Created	?	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Principal cum Professor	Newly Created	?	<p>a) By promotion among the professor/Associate Professor in the Nursing College.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidate are not available.</p> <p>b) Age Limit : 45 years relaxable in special circumstances for reasons to be recorded in writing</p>	<p>M.Sc. (Nursing) with 15 years experience out of which 12 years should be teaching experience with minimum 5 years in collegiate programme.</p> <p>Ph. D. (Nursing) recognised by Nursing Council</p>	Nil

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

NURSING COLLEGE

Category of Post			Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Vice-Principal cum Professor	Newly Created	?	<p>a) By promotion among the professor/Associate Professor in the Nursing College.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidate are not available.</p> <p>b) Age Limit : 45 years relaxable in special circumstances for reasons to be recorded in writing</p>	<p>M.Sc. (Nursing) with 12 years experience out of which 10 years should be teaching experience with minimum 5 years in collegiate programme.</p> <p>Ph. D. (Nursing) recognised by Nursing Council.</p>	Nil

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

NURSING COLLEGE

Category of Post			Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Professor	Newly Created	?	<p>1. 10 years experience with M.Sc (N) out of which 7 years should be teaching experience.</p> <p>2. By promotion among the Associate Professors in the Nursing College.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidate are not available.</p> <p>b) Age Limit: 45 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>M.Sc. (Nursing) with 10 years experience out of which 7 years should be teaching experience</p> <p>Ph. D. (Nursing) recognised by Nursing Council.</p>	Nil

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

NURSING COLLEGE

Category of Post			Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Associate Professor	?	?	<p>A) By promotion among the Assistant Professors in the Nursing College.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidate are not available.</p> <p>b) Age Limit: 45 years relaxable in special circumstances for reasons to be recorded in writing.</p>	<p>M.Sc. (Nursing) with 8 years experience out of which 7 years should be teaching experience</p> <p>Ph. D. (Nursing) recognised by Nursing Council.</p>	Nil

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NURSING COLLEGE

Category of Post			Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Professor/ Lecturer	?	?	<p>A) By promotion among the Assistant lectures/Tutors in the Nursing College or staff Nurses of the institute possessing requisite qualification.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidate are not available.</p> <p>c) Age Limit: 35 years relaxable in special circumstances for reasons to be recorded in writing.</p>	<p>M.Sc. (Nursing) with 3 years teaching experience</p> <p>Ph. D. (Nursing) recognised by Nursing Council.</p>	Nil

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Nuclear Medicine Technologist	3	43100-83900	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>a) Degree in science of any recognised university established by law in India.</p> <p>b) Diploma (DMRT) from BARC or any equivalent qualification.</p> <p>c) Preference will be given to candidate with experience in oncology /Academic and professional attainments.</p>	<p>Minimum Qualification: As prescribed by AERB and its amendment from time to time shall be applicable.</p> <p>a. A bachelor's degree in nuclear medicine technology from a university; or</p> <p>b. A bachelor's degree in science from a university; and post graduate degree / diploma in nuclear medicine technology from a university.</p> <p>c. Course Name and Training Centre should be Approved by AERB</p>

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Radiotherapy Technologist	43	27650-52650	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	As prescribed by AERB and its amendment from time to time shall be applicable. a. The candidate should have passed: 10+2 (12 std) or equivalent with science subject from a recognised university or Board: b. Two years Radiation therapy technologist's course or equivalent AERB authorized course, based on the minimum course concerned prescribed by the competent authority from a recognised Institution with in field training in Radiotherapy c. Course name and training centre should be approved by AERB for Radiotherapy technologist.	As prescribed by AERB and its amendment from time to time shall be applicable. a. The candidate should have passed: 10+2 (12 std) or equivalent with science subject from a recognised university or Board: b. Two years Radiation therapy technologist's course or equivalent AERB authorized course, based on the minimum course concerned prescribed by the competent authority from a recognised Institution with field training in Radiotherapy OR B.Sc Radiotherapy technology from recognised university c. Course name and training centre should be approved by AERB for Radiotherapy technologist.

Note: Qualification for both mould room technologist / Radiotherapy Technologist is the same. Hence both can be merged.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Cyto-Technologist (Group 'B' Post)	2+2=04	43100-83900	<p>A) Direct recruitment or by promotion by seniority cum merit from the cadre of.</p> <p>1) Cyto-technician</p> <p>2) Research assistant</p> <p>3) Senior medical laboratory technician</p> <p>B) By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.</p>	<p>a) B.Sc. medical technology with experience of cytology for one year.</p> <p style="text-align: center;">OR</p> <p>B.Sc. or M.Sc. with cytology experience of 6 months.</p> <p style="text-align: center;">OR</p> <p>Cyto-technician with experience of 3 years in cytology in a teaching hospital or cancer institute.</p> <p style="text-align: center;">OR</p> <p>B.Sc. or M.Sc. or P.Hd in zoology with training in cytology/cytogenetics.</p>	<p>a) B.Sc. medical lab technology with experience in cytology for 3 years.</p> <p>b) M.Sc. medical lab technology with experience in cytology for 6 months.</p>

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Mould Room Technician	05	23500-47650	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) SSLC or equivalent b) Should have ITI training with machinist trade c) experience with mould room work in medical institution preferable	Qualification: As prescribed by AERB – (competent authority) and its amendment from time to time shall be applicable. a. 10+ 2 equivalent with Science subject from a recognized board and b. Two years Radiation therapy Technologist's Course based on the minimum course concerned prescribed by the competent authority from a recognized Institution with III field training in radiotherapy OR B.Sc Radiotherapy technology from recognised university b) Course Name and Training Centre should be Approved by AERB

Note: Qualification for both mould room technologist / Radiotherapy Technologist is the same. Hence both can be merged.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Cyto-Technician (Group 'C' Post)	6	33450-62600	<p>a) By seniority cum merit from among the Senior lab technicians if not available from among Junior lab Technicians with 8 years of experiences who are put in a minimum 5 years of service with certificate of having passed cyto-technician examination conducted by centres approved by Indian academy of cytologists or Indian council of medical research recognised centres.</p> <p>c) It is a promotional post Age limit in not is not maintainable the post is being filled by senior merit .</p>	<p>a. Diploma in MLT with Cyto-Technician training (ICMR fellowship)/ having passed Cyto-technician examination conducted by IAC</p> <p style="text-align: center;">OR</p> <p>b. B.Sc. MLT with one year experience in cyto-pathology.</p> <p>c. Diploma in MLT with five years experience in cyto-pathology.</p> <p>d. Experience in Oncology Institute will be preferred.</p>	<p>a) PUC with chemistry as one of the subject</p> <p>b) B.Sc Medical lab technology from recognised university</p> <p>Preferable- training in cyto pathology in oncology institute .</p>

Note: The qualification for Cyto technician is same as Junior Medical Lab Technology, hence it can be merge with Junior Medical Lab Technology.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification experience	Proposed Amendment
Junior Medical Laboratory Technician	29	27650-52650	<p>a) 80% by direct recruitment 20% by promotion from among the cadre of laboratory attender.</p> <p>Proposed: 100% direct recruitment</p> <p>Age limit: 40years for SC/ST and category -1 38 years for category 2A/2B/3A & 3B 35 years for General Merit.</p>	<p>a) SSLC or equivalent</p> <p>b) Should have the certificate for having passed the lab-technician training course.</p> <p style="text-align: center;">Or</p> <p>Not less than 10 years practical experience.</p> <p>c) Experience in oncology institute will be preferred.</p>	<p>a. PUC with chemistry as one of the subject</p> <p>b. B.Sc medical lab technology from a recognised university.</p> <p>Preferable: Experience in oncology institute</p>

Note: Qualification for junior lab technician and cyto technician are same, hence can be merged.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification Experience	Proposed Amendment
Senior Medical Laboratory Technician	8	30350-58250	<p>a) By promotion from the cadre of junior laboratory technician on the basis of Seniority and merit with in minimum 5 years of experience as Jr. Lab Technician or by direct recruitment.</p> <p>b). By Direct Recruitment: age limit: 35 years for SC/ST and group A, 33 years for BCD group, 30 years for GM and E group.</p>	<p>a) PUC (science) with chemistry as one of the subject or equivalent</p> <p>b) Should have the certificate for having passed senior laboratory training course of a recognised institute.</p>	<p>a) PUC with chemistry as one of the Subjects</p> <p>b) BSc Medical lab technology from a recognised university</p> <p>Experience of at least 5 years in the field, preferably in the oncology hospital/Institute.</p>

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Chief Laboratory Technician	4	43100-83900	a) By promotion from the cadre of senior medical laboratory technicians with 10 years experience on the basis of Seniority and merit b).The promote will be on officiating period for one year.		a) As per medical lab technology

There are 60 posts of laboratory technicians totally

The Institute is conducting B Sc laboratory technology course and there will be 18 students in the laboratories.

It is a matter to be verified by conducting work study in all the three labs whether so many posts are necessary

Earlier there was no graduation course for laboratory technician . diploma holders with SSLC qualification were appointed to the post of lab technician . In the present situation the degree holders are available in plenty , therefore we are suggesting Graduation as the basic qualification for all the above Group-C posts. Number of posts is high in this category. This Institute has created promotional avenue by creating senior grades in Group –C category and Chief grade of Group-B category. **It is observed there is no chance to Supervisory work in this category.** But however in order to encourage the employees the institute has created higher posts so that they will aspire to go high and work well. Therefore it is the responsibility of concerned heads of departments to suitably revise the job charts of higher posts so that the persons who go high shall shoulder higher responsibility and work more. This hospital is 600+ bed hospital. Added to this there is a Dharmashala and much number of patients are housed in Dharmashala. Other than the lab technicians there are students who work in the lab. There are three labs – 1) pathology 2) Microbiology and 3) Biochemistry.

The cancer treatment do have lot of emergencies. Therefore this 600+ bed hospital should have round the clock lab facility . Doctors need the lab facility open at all time as nobody know about the situations. It is always better to keep all the three labs open round the clock.

Following are the suggestions.

1. The nomenclature junior lab technician may be changed as “Lab technician. “
2. Nomenclature of graduate medical lab technician may be removed and merged with Senior laboratory technician
3. The posts of cytotechnition and cytotechnologist may be removed and merged to senior lab technician.
4. Serious consideration to reduce the number of posts.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Chief Radiographer (Radiotherapy)	02	43100-83900	<p>a) By promotion from the cadre of radiographers who are put in 5 years of experience.</p> <p>b) The promotion has to be given in the ratio of 2:1 to X-ray technician and radiographers.</p> <p>c). The officiating period for promotion would be one year.</p>		a) As per medical imaging technology

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Chief X-ray Technician	1	43100-83900	<p>a) By promotion from the cadre of X-ray technicians with pay scale of Rs. 1190-2200 who are put in 8 years of experience.</p> <p>b) The promotion has to be given in the ratio of 2:1 to x-ray technician and radiographers.</p> <p>c). The officiating period for promotion would be one year.</p>		a) As per medical imaging technology

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CHANGED TO MEDICAL IMAGING TECHNOLOGIST

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & Experience	Proposed Amendment
X-ray Technician		27650-52650	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) SSLC or equivalent. b) Certificate for having undergone 12 months training from a recognised institution.	a. B.Sc medical imaging technology from recognised university. Preferable: b) Experience in oncology institute

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & Experience	Proposed Amendment
Radiographers (RD & RT)	2+3 =05	30350-58250	a) By promotion from the cadre of x-ray technician or by direct recruitment. b) By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) PUC science. b) Certificate course from a recognised institute.	a. B.Sc medical imaging technology from recognised university. Preferable: b) Experience in oncology institute

Note: 01) There is no difference in the qualification prescribed to the posts of X ray technicians and Radiographers Even the functions are also same. It is better to give these posts a single name.

02) Three posts Radiographers (RT) posts shifted to Radiation Oncology Department as the qualification is that of B.Sc Radiotherapy Technologist

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
OT Technician	4+4=8	33450-62600	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) B.Sc with PCM with experience for 2 years in a hospital. b) Diploma in electrical, electronic engineering from a recognised board or experience in handling instruments and equipments in operation theatres or Certificate course in operation room technician in a recognised centre. Or SSLC with experience in operation room in handling anaesthetics equipments and surgical instruments and equipments for a minimum period of 3 years.	a. B.Sc OT technology for operation theatre technologist and / B.Sc anaesthesia technology for anaesthesiology. Preferable: b) Experience in a major hospital/oncology institute.

Note: 8 post to be split equally between Operation Theatre Technology and Anaesthesia Technology

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching experience	Proposed Amendment
Assistant Research Scientist	11	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) M.Sc. in Zoology/life science/physics/biochemistry/microbiology/molecular biology/ biophysics/ cyto-genetics and other subject to be specified. b) Experience of work in oncology / research centre preferred.	B.Sc medical lab technology from recognised university with 10 years experience in Oncology Institute. OR M.Sc medical lab technology with 3 years experience in Oncology Institute

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Social Scientist	18-06=12	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) First or Second class M.A degree in should work (M.S.W)/ Sociology. b) Should have 3 years experience as social worker or equivalent post in cancer/oncology centre.	a) Masters degree in MSW from recognised university. b) Should have 3 years experience as social worker or equivalent post in cancer/oncology centre.

This Institute has created a new Department for conducting research. The direction and approach in the field of Research is now totally changed. The above permanent posts of Assistant Research Scientist (11) and Assistant Social Scientist (12) can be redesignated. The qualification required for research unit has changed. The posts of Assistant Research Scientist and Assistant Social Scientist can be redesignated appropriately. The institute in future may think of need based appointment in the field of Research (Newly created unit for research). Therefore it is suggested to conduct a detailed work study and think of notification on a need based approach.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Physio- Therapist	1	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Degree or diploma in physiotherapy from a recognised institute. b) 2 years practical experience in physiotherapy. c) Desirable: Experience with oncology patients from a recognised institute.	a. B.Sc degree in physiotherapy from a recognised institute b. Two years practical experience in physiotherapy. c. Desirable: Experience with oncology patients from a recognised institute.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & experience	Proposed Amendment
Graduate Pharmacist	1	43100-83900	<p>a) By promotion from among the cadre of pharmacists who possess B.Pharma degree or by direct recruitment.</p> <p>b) for Direct appointment Age limit: 35 years for SC and ST, group 'A' 35 years for group BCD 30 years for GM and B</p>	a) Degree in pharmacy of a recognised university or equivalent qualification.	<p>a. Masters in pharmacy from a recognised institute.</p> <p>b.Pharma D from a recognised institute</p> <p>c.Five years experience of working in a cancer institute pharmacy is preferable.</p>

Note: Can be designated has Senior Pharmacist

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & experience	Proposed Amendment
Pharmacist	09	27650-52650	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) SSLC of equivalent. b) Diploma in pharmacy	a) B pharmacy from a recognised university. b) Experience of working in pharmacy of a cancer hospital.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & experience	Proposed Amendment
Medical Records Officer	1	43100-83900	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<p>a) Should be a holder of bachelor degree in Arts, Science or Commerce or equivalent qualification.</p> <p>b) Must be a holder of certificate in training for medical records technician granted by the Christian medical college vellore or equivalent qualification cation.</p> <p>c) Should have 5 years of service as Asst. Medical records officer or medical record technician.</p>	<p>a. Should be holder of master's degree Medical Records from a recognised institute.</p> <p>b) Should have two years of service as Asst. Medical records officer or medical records technician in a recognised institute./hospital</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Medical Records Technician	01	30350-58250	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Must have passed PUC examination of any university established by law in India. b) Must be a holder of certificate in training for medical records technician graduated by the Christian medical college vellore. c) Must have passed typewriting junior (English) grade conducted by the department of public instruction or equivalent qualification	a) Must have passed SSLC/PUC/Degree of any recognised university established by law in India. b) Diploma in Medical record technology c) Computer course certificate in M.S Office /Tally

Note: In the proceedings of GC meeting held on 29.12.2008 amendment to the C&R of this post has been made by making provision for promotion from cadre of FDA/SDA. But the qualification suggested in the present C&R will not suit to the qualification of the post FDA/SDA therefore the amendment made in the above GC meeting will have to be withdrawn.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Public Relations Officer	01	43100-83900	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be a holder of a degree of any recognised university established by law in India/ with a diploma in public relations/ M.A sociology/MSW/ with experience in the field of public relations or equivalent qualification.	Should be holder of Master Degree from any recognised university established by law in India with a post Graduate Degree in Public Relations. or MSW from a recognised university with a post graduate degree in Public Relations. or MS in Mass Communication Preferable: Experience in the field of Public Relation Cancer Institute or hospital

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Statistical Assistant	01	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Postgraduate degree in statistical or any other equivalent qualification.	

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Social Welfare Officer	4	43100-83900	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST. OR By Promotion from Assistant Social Welfare Officer	a) First or Second class M.A degree in should work (M.S.W)/ Sociology. b) Should have 3 years experience as social worker or equivalent post in cancer/oncology centre.	a) Masters degree in MSW from recognised university. b) Ph.d in medical social work c) Should have 3 years experience as social worker or equivalent post in cancer/oncology centre.

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Social Welfare Officer	17	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) First or Second class M.A degree in should work (M.S.W)/ Sociology. b) Should have 3 years experience as social worker or equivalent post in cancer/oncology centre.	a) Masters degree in MSW from recognised university. b) Should have 1 years experience as social worker or equivalent post in cancer/oncology centre.

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Social worker	0	33450-62600	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Postgraduate degree in social work of any recognised university/institute or equivalent qualification. b) Experience of work in oncology/research centre preferred.	

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Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Field worker/ Medico-Social worker	0		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should have the degree of MSW (Master Degree in Social Work) or M.A (Sociology). b) experience in social work and field work in preferred.	

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Medical Social Workers (Hospice)	0		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should have degree in MSW (Master Degree in Social Work/ Sociology). b) Experience in medical and Psychiatric work in hospital/ cancer/ oncology centre desirable.	a) Should have degree in MSW (Master Degree in Social Work/ Sociology). b) Experience in medical and Psychiatric work in hospital/ cancer/ oncology centre desirable

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Librarian	1	43100-83900	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Degree of a recognised university. b) Should have diploma in library science. c) Must have not less than one year experience in a library recognised by the Government	a) Degree of a recognised university b) Masters in library science from a recognised university. c) Must have 2 year experience in a library of a oncological institute/library recognised by the Government

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Investigators	0		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should have the degree of MSW (Master in Social Work) or M.A. Sociology or M.Sc. Statistics b) Experience in social work and field preferred.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

There are 14 posts of social welfare officers in the institute as detailed bellow:

- a. Social welfare officer (chief) – 1 post (22800-43200)
- b. Social welfare officers - 3 posts (22800-43200)
- c. Assistant social welfare officers -10 posts (21600-40050)

These posts have been created for creating good links between the patients and the doctors. They have been entrusted with a work of collecting data from other hospitals. A detailed work study of these posts has to be conducted and see in what way these posts are helpful to the patients and to the Dept., of community oncology. It is not known if a master degree holder in MSW is having reasonable and fruitful work in the department of community oncology.

It is better to verify the necessity of these posts in the institute and remove these posts or some of the posts which are found unnecessary or reduce the post from group B to Group C.

These posts have been named as

1. Field worker/Medical social worker (Asst social scientist – field)
2. Medical social workers (hospice)
3. Investigators (assistant social scientist)
4. Social welfare officer

(All these posts are filled by candidates with M S W qualification).

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Speech Therapist	1	40900-78200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Master's degree in speech pathology or equivalent qualification from a recognised university. b) Experience in the field of speech pathology preferably c) Experience of work in hospitals/cancer/ oncology centre desirable.	Nil

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
First Division Assistant/ Store Clerk/ accountant	18	27650-52650	a) 50% by direct recruitment 50% by promotion from among the cadre of Second Division Assistant or equal cadre. b) By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Degree of any recognised university for direct recruitment	a). Degree from any recognised university b). Computer knowledge in both English & Kannada is essential

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Accountants (FDA)	0		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Degree of any recognised university B.Com graduate preferred	a). Degree if recognised university preferable B.Com b). Computer Knowledge in both English & Kannada

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Senior Accountant	0		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) Should be a member of the institute of chartered accountants of India with experience of two years after attaining the qualification.	Nil

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Second Division Assistant	60	21400-42000	<p>a) 75% by direct recruitment 25% by promotion from among the group D servants with pay scale of Rs. 810-1310 and the driver post with pay scale of Rs. 870-1600 on seniority cum merit, who are possessing the minimum qualification prescribed for the post and with minimum 5 years of continuous service in KMIO. The officiating period for the promote is one year.</p> <p>b)By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.</p>	a) SSLC or its equivalent	PUC with computer Knowledge in Kannada & English.

Note: The post of Telephone Operator(6), Kitchen Supervisor(1), SDA(23), Linen Clerk(1), SDA Dharmashala(1), Typist(1), Clerk Cum Typist and Store Clerk Cum Typist(21), Data Entry Operator(3), Library Assistant(1), Maintenance Assistant(1).

All the above posts with various nomenclatures can be given a single name of Junior assistant/Typist with following qualification.

2nd PUC, Junior/Senior typing in Kannada and English, Computer Knowledge (Basic).

A common seniority of this post can be made and create an avenue for promotion to next higher grade.

It is better to have a good recruitment method like preparing a merit list by keeping marks obtained in the basic qualification/qualifications as bench mark. It avoids all complications and it will be most transparent method of recruitment. After preparation of merit list a simple interview as personality test can be done. However merit must be prioritized.

There is no necessity to maintain telephone operator posts which are of no use because of technology development.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Driver	09	21400-42000	a) By direct recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	VII standard (SSLC preferred) Must be holder of appropriate current motor driving licence Must have experience of not less than 2 years as driver Age must not have attained the age of 40 years. b) By promotion A pass in VII standard Must be a holder of appropriate valid motor driving licence. From among the group D employees who are put in minimum 5 years of continuous service.	a) SSLC b) Must be a holder of current motor driving licence (Both LMV & HMV) c) Must have experience of driving for not less than 2 years

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF UROLOGY ONCOLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor (Urology oncology)	NIL	37400-67000	By promotion from among the Associate Professor in the concerned department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) MBBS b) MS (General surgery) c) M Ch (urology) / M.ch (surgical oncology) d) Three years teaching experience in Urology oncology in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution. e) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these 4 research publications minimum 2 research publication must have been published during the tenure of associate professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF UROLOGY ONCOLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Urology oncology)	Nil	37400-6700	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a)By direct recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing	a) MBBS b) MS (General surgery) c) M Ch (urology) / M.ch (surgical oncology) d) As Assistant Professor/Lecturer in Urology Oncology for Two years in a recognised medical college/teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF UROLOGY ONCOLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Urology oncology)	Nil	15600-39100	By Direct Recruitment Age Limit: 35 years for Gernal Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) MS (General surgery) c) M Ch (urology) / M.ch (surgical oncology) d) One year teaching experience in Urology oncology in a recognised medical college as Resident/Registrar/Demonstrator/Tutor, during post graduation course or after obtaining post graduate degree in the subject (Annexure-B). Equivalence of qualification of DNB as per Annexure-A

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF PSYCHIATRY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
<p>Professor (Psychiatry)</p>	<p>Nil</p>	<p>37400-67000</p>	<p>. By promotion from among the Associate Professor in the concerned department. OR a)By direct recruitment if suitable candidates are not available for promotion. b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS b) M.D (Psychiatry) M.D (Psychological medicine) M.D. (Medicine) with Diploma in Psychological medicine c) Three years teaching experience in Psychiatry oncology in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution. d) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these 4 research publications minimum 2 research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF PSYCHIATRY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Psychiatry)	Nil	37400-67000	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a)By direct recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing	a) MBBS b) M.D (Psychiatry) M.D (Psychological medicine) M.D. (Medicine) with Diploma in Psychological medicine c) As Assistant Professor/Lecturer in psychiatry for four years in a recognised medical college/teaching institution. d) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTEMENT OF PSYCHIATRY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Psychiatry)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D (Psychiatry) M.D (Psychological medicine) M.D. (Medicine) with Diploma in Psychological medicine c) One year teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator/ Tutor, after obtaining post graduate degree in the subject. (Annexure-B) Equivalence of qualification of DNB as per Annexure-A

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PLASTIC & RECONSTRUCTIVE SURGERY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor. (Plastic & Reconstructive Surgery)	Nil	37400-67000	<p>By promotion from among the Associate Professor in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion. Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS b) M.D. (General Surgery) M.Ch. (Plastic& Reconstructive Surgery) c) Three years teaching experience Plastic & reconstructive surgery in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution. d) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PLASTIC & RECONSTRUCTIVE SURGERY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Plastic & Reconstructive Surgery)	Nil	37400-67000	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a) By direct recruitment. b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing	a) MBBS b) M.D. (General Surgery) M.Ch. (Plastic & Reconstructive Surgery) c) As Assistant Professor/Lecturer in Plastic & reconstructive surgery for Two years in a recognised medical college/teaching institution. d) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF PLASTIC & RECONSTRUCTIVE SURGERY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Plastic & Reconstructive Surgery)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D. (General Surgery) c) M.Ch. (Plastic& Reconstructive Surgery) i) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MEDICAL GASTROENTEROLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
<p style="text-align: center;">Professor. (Medical Gastroenterology)</p>	<p style="text-align: center;">Nil</p>	<p style="text-align: center;">37400-67000</p>	<p>By promotion from among the Associate Professor in the concerned department. OR a)By directrecruitment if suitable candidates are not available for promotion. Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS b) M.D. (General Medicine) c) D.M. (Medical Gastroenterology). d) Three years teaching experience Medical gastroenterology in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution. e) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MEDICAL GASTROENTEROLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Medical Gastroenterology)	Nil	37400-67000	<p>By promotion from Among the Assistant Prof/Lecturer working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment.</p> <p>AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing</p>	<p>a) MBBS b) M.D. (General Medicine) D.M. (Medical Gastroenterology) c) As Assistant Professor/Lecturer in Medical gastroenterology for Two years in a recognised medical college/teaching institution. d) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF MEDICAL GASTROENTEROLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Medical Gastroenterology)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D (General Medicine) c) D.M. (Medical Gastroenterology) d) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CRITICAL CARE (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor (Critical Care)	Nil	37400-67000	<p>By promotion from among the Associate Professor in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS</p> <p>b) M.D. (General Medicine) / M.D Anaesthesiology) / M.D Paediatric medicine.</p> <p>c) D.M Critical Care.</p> <p>d) Three years teaching experience Critical Care in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution.</p> <p>e) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB / FNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CRITICAL CARE (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Critical Care)	Nil	37400-67000	<p>By promotion from Among the Assistant Prof/Lecturer working in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment.</p> <p>b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing</p>	<p>a) MBBS</p> <p>b) M.D. (General Medicine) / M.D (Anaesthesiology) / M.D (Paediatric medicine.)</p> <p>c) D.M Critical Care</p> <p>Or</p> <p>Four years training / fellowship in critical care in a MCI recognised institute/hospital</p> <p>d) Two years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor. (Annexure-B)</p> <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CRITICAL CARE (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Critical Care)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D. (General Medicine) / M.D (Anaesthesiology) / M.D (Paediatric medicine.) c) D.M Critical Care Or Two years training / fellowship in critical care in a MCI recognised institute/hospital d) One year teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor, during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CLINICAL RESEARCH (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor (Clinical Research)	Nil	37400-67000	<p>By promotion from among the Associate Professor in the concerned department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS</p> <p>b) M.D./ M.S in any speciality</p> <p>c) Two years training / fellowship in clinical research in a MCI recognised institute/hospital.</p> <p>d) Three years teaching experience Clinical Research in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution.</p> <p>e) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CLINICAL RESEARCH(Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Clinical Research)	Nil	37400-67000	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a)By direct recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing	<ul style="list-style-type: none"> a) MBBS b) M.D./ M.S in any speciality c) Two years training / fellowship in clinical research in a MCI recognised institute/hospital. d) As Assistant Professor/Lecturer in Clinical Research for four years in a recognised medical college/teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CLINICAL RESEARCH(Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Clinical Research)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D./ M.S in any speciality c) Two years training / fellowship in clinical research in a MCI recognised institute/hospital. d) One year teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Demonstrator/ Tutor, during post graduation course or after obtaining post graduate degree in the subject (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF OSTEO ONCOLOGY(Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor (Osteo Oncology)	Nil	37400-67000	<p>By promotion from among the Associate Professor in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a)By direct recruitment if suitable candidates are not available for promotion.</p> <p>b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS</p> <p>b) M.S (In Surgery /Orthopedics) M.ch Surgical Oncology Two years training in Osteo oncology in Cancer hospital / institute</p> <p>c) Three years teaching experience in Osteo Oncology in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution.</p> <p>d) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF OSTEO ONCOLOGY(Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Osteo Oncology)	Nil	37400-67000	By promotion from Among the Assistant Prof/Lecturer working in the concerned department. OR a)By direct recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing	a) MBBS b) M.S (In Surgery /Orthopedics) M.ch Surgical Oncology c) Two years training in Osteo oncology in Cancer hospital / institute d) As Assistant Professor/Lecturer in Osteo Oncology for Two years in a recognised medical college/teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. In so far as candidates with DNB qualification as per Annexure-A.

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DEPARTMENT OF OSTEO ONCOLOGY(Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Osteo Oncology)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.S (In Surgery /Orthopedics) M.ch Surgical Oncology c) Two years training in Osteo oncology in Cancer hospital / institute d) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor, during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) Preferable: In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF CLINICAL PSYCHOLOGY (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Clinical psychology (Non-teaching)	1		By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) M.Phil in clinical psychology b) Two years training in oncology hospital / institute c) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

Note: To work in the Department of Psychiatry.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BONE MARROW TRANSPLANT UNIT (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Professor (Bone Marrow Transplant Unit)	Nil	37400-67000	<p>By promotion from among the Associate Professor in the concerned Department.</p> <p style="text-align: center;">OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) MBBS</p> <p>b) M.D General Medicine /paediatric D.M Haematology / Medical Oncology</p> <p>c) Three years teaching experience Bone Marrow Transplant in a recognised medical college as Associate Professor / Reader in a recognised medical college / teaching institution.</p> <p>d) Four research papers accepted / published in indexed journal as first author or corresponding author on cumulative basis, out of these four research publications minimum two research publication must have been published during the tenure of associate professor.</p> <p>In so far as candidates with DNB qualification as per Annexure-A</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BONE MARROW TRANSPLANT UNIT (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Associate Professor (Bone Marrow Transplant Unit)	Nil	37400-67000	By promotion from among the Associate Professor in the concerned Department. OR a)By direct recruitment if suitable candidates are not available for promotion. b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<ul style="list-style-type: none"> a) MBBS b) M.D General Medicine /paediatric c) D.M Haematology / Medical Oncology d) As Assistant Professor/Lecturer in Bone Marrow Transplant for two years in a recognised medical college/teaching institution. e) Two research papers accepted / published in indexed journal as first author/corresponding author during the tenure of assistant professor. <p>In so far as candidates with DNB qualification as per Annexure-A.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF BONE MARROW TRANSPLANT UNIT (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Professor (Bone Marrow Transplant Unit)	1	15600-39100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D General Medicine /paediatric c) D.M Haematology / Medical Oncology d) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor, during post graduation course or after obtaining post graduate degree in the subject. (Annexure-B) In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF SENIOR RESIDENT (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Senior Resident	-	As per Govt Order	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	a) MBBS b) M.D., M.S in any speciality In so far as candidates with DNB qualification as per Annexure-A.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Chief Engineer	-	48900-63600	By promotion by selection from the cadre of Superintending Engineers.	Must have put in a service of not less than two years in the cadre of Superintending Engineer.

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DEPARTMENT OF ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Superintending Engineer	Nil	40050-56550	By promotion from the cadre of Executive Engineer.	Must have put in a service of not less than three years in the cadre of Executive Engineer.

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DEPARTMENT OF ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Executive Engineer	Nil	36300-53850	By promotion from the cadre of Assistant Executive Engineer (Grade –I)	<ol style="list-style-type: none">1. Must be a holder of Degree in Civil Engineering or Construction Technology and Management Engineering granted by a University established by law in India diploma Certificate granted by the institution of engineers (India) that he has passed Parts A and B of the Associate Membership Examination of the Institution of Engineers (India) in Civil Engineering or Construction Technology and Management Engineering.2. Must have put in a service of not less than five years in the cadre of Assistant Executive Engineers (Grade-I)

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ELECTRICAL ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Executive Engineer (Electrical)	Nil	36300-53850	By promotion from the cadre of Assistant Executive Engineer (Grade –I) (Electrical) If no suitable officer from the cadre of Assistant Executive Engineer (Grade-I) (Electrical) is available for promotion, by deputation of an officer in the equivalent cadre from the Karnataka Power Transmission Corporation Limited.	<ol style="list-style-type: none">1. Must be a holder of Degree in Electrical Engineering or Electrical and Electronics Engineering granted by a University established by law in India or a Diploma Certificate granted by the Institution of Engineers (India) that he has passed Parts A and B of the Associate Membership Examination of the Institution of Engineers (India) in Electrical Engineering / Electrical and Electronics Engineering.2. Must have put in a service of not less than five years in the cadre of Assistant Executive Engineers (Grade-I) (Electrical).

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DEPARTMENT OF ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Executive Engineer	2	28100-50100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	<ol style="list-style-type: none">1. Must be a holder of Degree in Civil Engineering or Construction Technology and Management Engineering granted by a University established by law in India.2. Must have put in a service of not less than Three years in the cadre of Assistant Executive Engineers (Grade-I)

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

DEPARTMENT OF ELECTRICAL ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Executive Engineer (Electrical)	2	28100-50100	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	B.E. Electrical Engineering with 5 years work experience as Electrical Engineer in a hospital with minimum of 250 beds.

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DEPARTMENT OF ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Engineer	Nil	22800-43200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	1. Must be a holder of Degree in Civil Engineering or Construction Technology and Management Engineering graded by a University established by law in India. Preferable : Experience as Engineer in construction company.

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DEPARTMENT OF ELECTRICAL ENGINEERING (Newly created post)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience
Assistant Engineer (Electrical)	Nil	22800-43200	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	B.E Electrical Engineering Or Diploma in Electrical Engineering with two years experience in a hospital with minimum 250 beds.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

(Newly Created)

Category of Post	No. of posts	Pay scale	Method of Recruitment	Minimum qualification & teaching Experience	Proposed Amendment
Assistant Public Relation officer	01	37900-70850	By Direct Recruitment Age Limit: 35 years for General Merit 38 for OBC and 40 for SC/ST.	Should be holder of Master Degree from any recognised university established by law in India with a post Graduate Degree in Public Relations. or MSW from a recognised university with a post graduate degree in Public Relations. or MS in Mass Communication.	Nil